

**UNIVERSITY OF
MASSACHUSETTS/AMHERST
POLICE DEPARTMENT**

**OPERATIONAL PLAN
Plan#24-03**

Protest Encampment

Event Date: 4/30/2024

Plan prepared by Lt B Henault ID#111, UMPD



Courage. Honor. Trust.

**POLICE INFORMATION ONLY.
NOT FOR PUBLIC DISSEMINATION.**

CONTENTS

Background and Event Overview	 3
Operational Objectives	4
Intelligence	5
Uniforms and Equipment	6
Communication	7
Phone Contact List	8
Transportation	9
Staging Areas	9
Medical Plan	9
Tactical Plan	10
Booking/Prisoner Transport	12
Emergency Operations Center	12
Perimeter Operation	12
Demobilization	13
Dispersal Order	14
Assignments	15

BACKGROUND AND EVENT OVERVIEW

At UMass-Amherst and nationwide, recent protests on college campuses have focused on the ongoing Israeli military operation in Gaza as well as the University's relationship with companies like Raytheon, a company that manufactures products utilized by the US military and often supplied to allies such as Israel. The two primary protest groups have been UMass Students for Justice in Palestine (SJP) and the UMass Dissenters. These groups have called on the University to divest itself of relationships with military suppliers and have specifically called on UMass-Amherst Chancellor Javier Reyes to publicly "condemn Israel's genocide of the Palestinians."¹

In October of 2023 these groups attempted an occupation of the Whitmore Administration Building, which resulted in 57 arrests after the building had closed and the protesters intentionally remained inside to trespass. The groups have held other, lower-key protests since then. On April 26, 2024 these groups held a protest at the Mullins Center during an inauguration ceremony for Chancellor Reyes; this resulted in over 80 individuals being removed from the interior and a crowd of approximately 150 people loudly protesting on the exterior.

On April 29 2024 a series of tents began to be set up on the west side of the campus pond creating an encampment similar to those seen at numerous campuses nationwide. Nationally, these encampments have resulted in hundreds of arrests, and the Gaza protest movement gains more media attention with each day.

On April 29 the University administration issued two warnings to the protest group, notifying them that they were in violation of the University Land Use Policy and that the tents would have to be removed. These warnings did not result in compliance and in fact, the number of tents at the encampment grew as the day went on.

¹ Lee, Grace; Capriotti, Olivia; Lakkavaram, Mahidhar Sai. "Students for Justice in Palestine and UMass Dissenters hold second protest, discuss demands with Chancellor Reyes" *Dailycollegian.com*, October 31, 2023, <https://dailycollegian.com/2023/10/students-for-justice-in-palestine-and-umass-dissenters-hold-second-protest-discuss-demands-with-chancellor-reyes/> Accessed 4/17/2024.

University officials have decided that the tents will need to be removed on April 30 due to the policy violation. This plan will detail UMPD's involvement with that operation.

OPERATIONAL OBJECTIVES

- 1. Identify and remove/arrest individuals who insist on maintaining a tent at the encampment in violation of University policy and in defiance of clear direction to remove them.**

University legal advisors have opined that any individual who maintains a tent within the encampment area is trespassing on University land by being in violation of University policy.

Care needs to be given to protecting the free speech rights of all citizens. IT IS IMPORTANT TO NOTE that arrest is not a desired outcome during this operational period but may become necessary depending on the behavior of the involved individuals.

- 2. Ensure the safety of campus staff tasked with removing any abandoned tents at the site.**

It has been stated to the group, and will be re-stated on April 30, that they are free to remain in the area as long as they disassemble and remove their tents. Any tents that are not occupied or claimed by individuals at the site will be removed by Physical Plant staff as an abandoned property cleanup. UMPD officers will protect these staff members and take enforcement action on any criminal activity as needed.

- 3. Protect the rights of the community to peaceably assemble, petition grievances, and speak freely.**

It is not the intent of this operation to break up or deter any lawful assembly that does not involve placing structures on University land in defiance of campus policy. If the tents are removed by the individuals, or allowed to be removed peaceably by University staff, then the protesters will be allowed to continue operating within the space for the time being.

INTELLIGENCE GATHERING

1. Social Media

a)

2. Outreach to known protest groups

- a) University Demonstration Response Team staff have engaged with the group twice and have informed them that the tents must be removed. That outreach will continue on the morning of April 30.

UNIFORMS AND EQUIPMENT

1. Uniform of the Day

- a. UMPD Patrol and Dispatch Staff will wear standard duty uniforms.
- b. UMPD TAC officers will wear the designated TAC blue working uniform.

2. Specialized Equipment



- b. Transport - vehicles will be available for all squads. Each assigned squad leader will be responsible for the use of, and security for, their assigned vehicle. See "TRANSPORTATION" for detailed information.
- c. Traffic Management – traffic may require the use of UMPD barricades. Shift will be the primary response for road closures/traffic re-directs.
- d. Booking materials will be stocked and maintained by the supervisors who are overseeing shift operations during the operational period.
- e. All officers regardless of assignment will have their protective helmets available if needed.

COMMUNICATION

1. Radio Frequencies

Group	Channel	Comms Staff
Shift	Main Digital	Shift Dispatchers
Operation Channel	Main Digital	Shift Dispatchers

2. Communication Assignments

- a. All traffic during the operational period will be called to UMPD Dispatch, directed "to Station" on Main Digital.

3. Communication Responsibilities

- a. Radio traffic should be kept to a minimum.
- b. Shift Dispatchers will be responsible for documenting relevant information into the CAD call assigned to the event, as well as generating any report #s that result.

4. Phone Contact List – Police Operations

Name	Op Assignment	Number
UMPD Dispatch		413.545.2121
Chief Tyrone Parham	Incident Commander	
Deputy Chief Ian Cyr	EOC Representative	
Deputy Chief Damian Dewolf	Deputy I/C	
Lieutenant Tom O'Donnell	Shift Commander	
Lieutenant David White	Video Team Commander	
Lieutenant Brian Henault	TAC Commander	
Lieutenant Derek Napoli	Perimeter Team Commander	
Sergeant Allen Silva	Prisoner Transport Commander	

TRANSPORTATION

All units TBA

STAGING AREAS

[REDACTED]

MEDICAL PLAN

PRIMARY RESPONSE:

Amherst Fire

SECONDARY RESPONSE:

Mutual aid as requested by AFD

TAC MEDICS SCHEDULED:

None scheduled by UMPD for this operational period

PRIMARY RECEIVING HOSPITAL:

[REDACTED]

TACTICAL PLAN

████████████████████

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Figure 1

100

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

BOOKING/PRISONER TRANSPORT

[REDACTED]

Booking will be well staffed but communication needs to occur between the booking staff and the field operation if the booking area becomes overwhelmed.

EMERGENCY OPERATIONS CENTER

A limited EOC will be running for this event. Operations will be governed by the Incident Action Plan prepared by University Emergency Management staff.

The EOC will be informed of operational occurrences through radio transmissions received by the UMPD EOC representative.

PERIMETER OPERATION

[REDACTED]

DEMOBILIZATION

- All officers will be accounted for by their assigned Supervisors. Any injuries will be reported to the TAC Commander and the Deputy I/C, and documented by the appropriate Supervisor.
- All related protective gear and other equipment will be secured.
- Any equipment failures/damage will be reported to the TAC Commander and documented by the appropriate supervisor.
- Any officers with arrest reports or other paperwork will check in with the Shift Commander. ALL paperwork is expected to be completed with the exception of full narratives; all face sheets, complaints, and synopsis WILL be completed, **AND THE REPORT WILL BE REVIEWED BY A SUPERVISOR**, prior to the officer leaving.
- All OT slips will be marked as **"Pond Tent Event"** to ensure proper payment.



*University of Massachusetts Police
Amherst, Massachusetts*

Dispersal Order

First Order

I am _____ of the University of Massachusetts Police Department. All persons here are in violation of Chapter 269, Section 1 of the Massachusetts General Laws, which prohibits unlawful assembly. In the name of the Commonwealth of Massachusetts, you are hereby ordered to immediately and peacefully disperse.

If you do not immediately and peaceably disperse, you will be subject to arrest and detention. If you fail to submit to arrest, reasonable and necessary force will be used.

Second Order

In the name of the Commonwealth of Massachusetts, you are hereby ordered to immediately and peacefully disperse. If you do not immediately and peaceably disperse, you will be subject to arrest and detention. If you fail to submit to arrest, reasonable and necessary force will be used including chemical agents.

ASSIGNMENTS

Operational period: [REDACTED]

TEAM/POST	NAME	ASSIGNMENT	EQUIPMENT
[REDACTED]	[REDACTED]	[REDACTED]	
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
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CONFIDENTIAL